# CRANSTON SCHOOL COMMITTEE MEETING APRIL 24, 2017 WESTERN HILLS MIDDLE SCHOOL 400 PHENIX AVENUE, CRANSTON, RI 02920 EXECUTIVE SESSION –5:30 P.M. IMMEDIATELY FOLLOWING - PUBLIC SESSION

#### **AGENDA**

- 1. Call to order- 5:30 p.m. Convene to Executive Session pursuant to RI State Laws -
- 2. PL 42-46-5(a)(1) Personnel:
  - a. Pre-Suspension Hearing for Certified Employee A
  - b. Pre-Suspension Hearing for Certified Employee B
- 3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
  - a. Custodians
  - b. Bus Drivers/Mechanics
  - c. Tradespeople
  - d. Secretaries
- 4. PL 42-46-5(3)
  - a. District Safety Plan
- 5. Adjourn Executive Session
- 6. Call to Order Public Session
- 7. Roll Call Quorum
- 8. Executive Session Minutes Sealed April 24, 2017
- 9. Minutes of Previous Meetings Approved March 8, 2017 (Work Session), March 13, 2017 (Regular Meeting), March 21, 2017, April 6, 2017, April 10, 2017 and April 12, 2017 (Work Session)
- 10. Public Acknowledgements/Communications
- 11. Chairperson's Communications
- 12. Superintendent's Communications
- 13. School Committee Member Communications
- 14. Award Presentation
- 15. Public Hearing
  - a. Students (Agenda/Non-Agenda Matters)
  - b. Members of the Public (Agenda Matters Only)
- 16. Consent Calendar/Consent Agenda
- 17. Action Calendar/Action Agenda

#### RESOLUTIONS

# **PERSONNEL**

**Resolution No. 17-04-03 RESOLVED**, that the Cranston School Committee accept the recommendation of the Superintendent to suspend Certified Employee "A".

**Resolution No. 17-04-04 RESOLVED**, that the Cranston School Committee accept the recommendation of the Superintendent to suspend Certified Employee "B".

**Resolution No. 17-04-05 RESOLVED**, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Kelsey Muto, Elementary 1-6
Alyssa Adams, Emergency Substitute
Jazmin Rodriguez. Emergency Substitute
Clea Poirier, School Psychologist
Frances Cole, Secondary English

**Resolution No. 17-04-06 RESOLVE**D, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:

Elizabeth Faria, Teacher

Peters

Effective Date....June 30, 2017

Rosemary Yashin, Teacher

Park View

Effective Date...June 30, 2017

**Resolution No. 17-04-07 RESOLVED**, that at the recommendation of the Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section F of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:

Andrea Saccoccio, Teacher

Park View

Effective Date...August, 2017 to September, 2018

**Resolution No. 17-04-08 RESOLVED**, that at the recommendation of the Superintendent, the following individuals be appointed as volunteer coaches:

# Western Hills Middle School

Michael Casale Girls' Softball Keith Brandon Girls' Softball

**Bain Middle School** 

Lauren English Girls' Softball

**Resolution No. 17-04-09 RESOLVED,** that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Lloyd Bochner, Head Coach Girls' Basketball

Cranston East

Effective date...March 15, 2017

### David Kenneally, Assistant Coach Girls' Softball

Cranston West

Effective Date...April 20, 2017

**Resolution No. 17-04-10 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

#### Darlene Fernandez, Bus Driver

Transportation

Effective Date...March 27, 2017

Replacement

Fiscal Note... 12645190 51110

## Jose Marques, Custodian

Cranston East

Effective Date...April 3, 2017

Replacement

Fiscal Note... 11347050 51110

#### Raquel Cirino, Secretary

Gladstone

Effective Date...May 8, 2017

Replacement

Fiscal Note...11943210 51110

## Rosa Simpson, Bus Monitor

Transportation

Effective Date...April 3, 2017

Replacement

Fiscal Note....11545090 51110

# Stacey Salvagno, Bus Aide

Transportation

Effective Date...April 3, 2017

Replacement

Fiscal Note....12945120 51110

#### Frantz Cadet, Bus Monitor

Transportation

Effective Date...April 4, 2017

Replacement

Fiscal Note... 13445090 51110

#### Rosemary Kashik, Bus Monitor

Transportation

Effective Date...April 11, 2017

Replacement

Fiscal Note... 11545090 51110

Maria Torres, Bus Monitor

Transportation

Effective Date...April 12, 2017

Replacement

Fiscal Note... 13045090 51110

Rebecca Paniccia, Dental\Office Assistant Instructor

Adult Ed

Effective Date...April 24, 2017

Replacement

Fiscal Note... 58062122 51110

**Resolution No. 17-04-11 RESOLVED**, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Macey Malo, Teacher Assistant Lori Hoard, Secretary Christian Caicedo, Custodian Britney DiNofrio, Secretary

**Resolution No. 17-04-12 RESOLVED**, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:

Lois Scrivani, Bus Monitor

Transportation

Effective Date...April 13, 2017

Michael Burly, Custodian

Plant

Effective Date...May 19, 2017

Christopher Dunn, Custodian

Plant

Effective Date...April 7, 2017

Celeste Olivo, Bus Monitor

Transportation

Effective Date...March 30, 2017

#### **BUSINESS**

**Resolution No. 17-04-13 RESOLVED** that the following purchase be approved:

Athletic Supplies Annual Order totaling \$12,741.54

Number of Bids Issued 9 Number of Bids Received 8 **Resolution No. 17-04-14 RESOLVED** that the following purchase be approved:

**Parent-Hosted Communication Service** system that will ensure Cranston Public Schools is able to quickly and easily connect with parents on any device. Guaranteed annual cost for a period of three (3) years with an option to renew for an additional two (2) years is \$13,780, to be awarded to SchoolMessenger.

Number of Bids Issued 7 Number of Bids Received 2

**Resolution No. 17-04-15 RESOLVED** that the following purchase be approved:

**Mobile Mechanical Lifts** (4-piece) designed to enhance the ability of the Cranston Public School garage mechanics to perform repairs on the undercarriages and wheel mechanisms of Cranston's school buses both indoors and outdoors at the Fletcher Avenue facility. The lifts, which have a lift capacity of 13,000 lbs, have a total purchase price of \$27,238, to be awarded to Ray-Jurgen Co, LLC.

Number of Bids Issued 5 Number of Bids Received 1

## **POLICY and PROGRAM**

**Resolution No. 17-04-16 RESOLVED**, that at the recommendation of the School Committee, the following polices from the 1000 series be amended: **(Second Reading) (See attached policies)** 

 1327 Flyer Distribution Policy Amend
 1328 Community Organization, Event and Youth Activity Amend Announcement Policy

**Resolution No. 17-04-17 RESOLVED**, that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

Joseph Rotz to attend the ISTE Conference in San Antonio, Texas from June 25, 2017 through June 28, 2017. The cost of the conference is being grant funded.

**Resolution No. 17-04-18 RESOLVED**, that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

David Regine to attend the ISTE Conference in San Antonio, Texas from June 25, 2017 through June 28, 2017. The cost of the conference is being grant funded.

**Resolution No. 17-04-19 RESOLVED**, that at the recommendation of the Superintendent, the following Conference/Field Trip of Long Duration be authorized:

Julie Driscoll, Director for Early Childhood Center, to travel to Chapel Hill, North Carolina from May 9, 2017 through May 11, 2017 to attend the National Early Childhood Inclusion Institute, at no cost to the school department. All expenses to be funded through the IDEA Grant.

# 18. Public Hearing on Non-Agenda Items

# 19. Announcement of Future Meeting(s) - May 10, 2017 and May 15, 2017

# 20. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at <a href="www.cpsed.net">www.cpsed.net</a>, Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

Notice posted: April 21, 2017

## Flyer Distribution Policy

The Cranston School Department adheres to the law describing restrictions on commercial activity and fundraising in public schools. RI General Laws 16-38-6 et. Seq. and has instituted the following procedures for the public to obtain permission to distribute flyers and announcements within Cranston Public Schools.

- Only school related activities will be distributed through students. School related activities
  include but are not limited to: School lunch menus, class and school pictures, PTA/PTO/FEN
  activities, book sales and book fairs.
- City, State and Federal Government organizations are excluded from these restrictions.
- Flyers must meet the requirements stated in the Community Organization, Event and Youth Activity Announcement Policy (#1328) put forth by Cranston Public Schools.
- Community organizations, events or youth activity flyers may be distributed through schools via paper and/or listserv until June 17, 2013. As has been the practice in Cranston Public Schools District any organizations wishing to distribute flyers through the schools in paper form must make and pay for their own copies. Copies must be separated in batches of 25 and must be delivered to each school by the organization. Schools will not make copies of flyers.
- Beginning June 18<sup>th</sup>, 2013 all approved announcements and flyers will be available for distribution through each school via listsery. Approved announcements and flyers will also be available on the CPSED.NET website page under the community organizations tab.
- Families who do not have access to the internet will be able to find information on the community board at their school.
  - All flyers and/or notices submitted by any school PTO/PTA/FEN or other parent/teacher organizations must first be approved by the School Principal and/or their designated school administrator. Any violation of this policy by any organization will result immediately in that organization no longer being able to send home information via the school in any format including but not limited to; email listserv and/or paper notices until further notice from the Superintendent.

Policy Adopted: 1/31/12 (Res. No. 13-1-14) CRANSTON PUBLIC SCHOOLS Policy Amended: 12/9/13 (Res. No. 13-12-12) CRANSTON, RHODE ISLAND

# Community Organization, Event and Youth Activity Announcement Policy

The Cranston School Department has instituted the following procedures to obtain permission to post links on the Cranston Public Schools website (CPSED.NET) and distribution on school listservs.

- 1. Requests for posting of links to websites shall be limited to: in-state community organizations, community events and other youth-related activities.
- 2. City, State, and/or Federal Government organizations are excluded from these restrictions.
- 3. The request must be submitted to the assistant superintendent (or his/her designee) of Cranston Public Schools along with a completed application available on the CPSED.net website for review and potential approval. Current non-profit status must be included with the application. Approval for posting is not guaranteed.
- 4. <u>PTO/PTA/FEN or any other parent/teacher organization notices or distributions through the website or listservs must be approved by the School Principal and/or their designated school administrator before distribution.</u>
- Only non-profit organizations shall be considered for posting of a link on CPS website and school listservs. Each organization must submit documentation evidencing their current nonprofit status.
- 6. Websites must contain appropriate language and images suitable for schoolchildren and their families.
- 7. Websites must not contain information that violates any other CPS policies (i.e. Wellness Policy, etc.)
- 8. Failure by any organization to receive prior approval will result immediately in that organization no longer being able to send home information via the school in any format including but not limited to; email listserv and/or paper notices until further notice from the Superintendent and/or their designee.
- 9. Organizations whose links are not approved by the assistant superintendent (or his/her designee) may appeal to the Cranston School Committee for approval to post to the CPS website and listserv. This appeal must be made in writing to the chairperson of the Cranston School Committee.
- 10. Cranston Public Schools website shall contain a disclaimer stating that neither Cranston Public Schools, nor the Cranston School Committee, are in any way endorsing any of the organization's, events nor youth related activities by virtue of allowing their links to be posted on the website or listsery.

First Reading: 1/22/13 (Res. 13-1-15) Policy Adopted: 1/31/13 (Res. 13-1-18) CRANSTON PUBLIC SCHOOLS CRANSTON, RHODE ISLAND